



# OUR ANTI-BRIBERY AND CORRUPTION POLICY

With this policy statement, it is aimed to clearly and unambiguously demonstrate its commitments and approach to bribery and corruption and to protect the company's image. This policy, which is an integral part of the Code of Ethics of our company, aims to provide the necessary information to prevent bribery and corruption in all Group activities and to determine the responsibilities and rules in this regard.

**Bribery:** It refers to the provision of material or immaterial benefit directly or indirectly to oneself or to another person to be indicated by the other party within the framework of a verbal or written agreement in order to ensure that a person performs an action contrary to the requirements of his duty or outside the ordinary course of business by means of doing, not doing, speeding up, slowing down a job. The benefit that can be considered a bribe can take many different forms, such as cash, gifts, invitations or tickets to events, debt forgiveness, charitable donations.

Since the issue is a legally punishable offense in addition to business ethics, employees are expected to show sensitivity on this issue and to consider it as a part of personal duties and responsibilities independent of working life. TEKGRAFIK has adopted the principle of complying with the laws and regulations, universal rules of law, ethical and professional principles within the scope of bribery and corruption in which it operates. Within the scope of this principle, our Group acts with a "zero tolerance" approach to bribery and corruption and is committed to continuing its activities in accordance with fair, honest, legal and ethical rules.

In order to ensure that the rights of all stakeholders of the Group are protected, the Group takes a much more sensitive approach to combating bribery and corruption. The Anti-Corruption and Anti-Bribery Policy has also been implemented as a requirement of the importance attached to this issue.

Within the scope of TEKGRAFIK Anti-Bribery and Anti-Corruption Policy, it is prohibited for the persons to offer payment or anything of value in order to obtain a legal and unethical benefit even in favor of the Group, or to obtain a similar benefit from other organizations and persons, or to engage in any kind of illegal and unethical behavior that may be considered as bribery or corruption, even if such practices are common in the line of business in which they operate. It does not matter whether the benefit subject to bribery and corruption has a material value or whether anything is done for the other party in return. The Anti-Bribery and Anti-Corruption Policy is also violated if



the value of the benefit is too low or if the commitment has not yet been realized despite the offer being made.

TEKGRAFİK protects the legal rights of government agencies, suppliers, customers, employees and other stakeholders. Accounting transactions are recorded in a complete, accurate and fair manner, and internal control systems are established to prevent unrecorded transactions. In such a case, the General Manager or the Administrative Affairs department should be informed.